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COMPANY, WACHOVIA COMMERCIAL
MORTGAGE, INC., WORLD SAVINGS, INC.,
WACHOVIA EQUITY SERVICING, LLC,
WACHOVIA BANK, N.A., and WACHOVIA
CORPORATION

Counsel for Plaintiff Listed on Next Page

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

RONALD CHIN, individually, and on behalf of other members of the general public similarly situated,

CASE NOS. 4:08-cv-00684-CW and
3:08-cv-01320-CW

Plaintiff,

vs.

WACHOVIA FINANCIAL SERVICES,
INC.; WACHOVIA MORTGAGE
CORPORATION; WACHOVIA
SERVICES, INC.; WORLD
MORTGAGE COMPANY; WACHOVIA
COMMERCIAL MORTGAGE, INC.;
WORLD SAVINGS, INC.; WACHOVIA
EQUITY SERVICING, LLC;
WACHOVIA BANK, N.A.;
WACHOVIA CORPORATION; and
DOES 1 through 10, inclusive,

JOINT CASE MANAGEMENT STATEMENT

**[[PROPOSED] ORDER FILED
CONCURRENTLY HEREWITH]**

Conference: June 17, 2008 (2:00 p.m.)

The Honorable Claudia Wilken

Defendants.

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1 Plaintiff Ronald Chin (“Plaintiff”) and Defendants Wachovia Financial
 2 Services, Wachovia Mortgage Corporation, Wachovia Shared Resources, LLC
 3 (erroneously sued as Wachovia Services, Inc.), World Mortgage Company,
 4 Wachovia Commercial Mortgage, Inc., World Savings, Inc., Wachovia Equity
 5 Servicing, LLC, Wachovia Bank, N.A., and Wachovia Corporation (“Defendants”)
 6 (Plaintiff and Defendants are collectively referred to as the “Parties”) hereby
 7 respectfully and jointly submit their Joint Case Management Statement, pursuant to
 8 Federal Rule of Civil Procedure 26(f), California Northern District Civil Local Rule
 9 16-9, and the Court’s Related Case Order, following the meeting of counsel which
 10 took place on May 27, 2008.

11 **I. JURISDICTION AND SERVICE**

12 This Court has original subject matter jurisdiction over these two actions
 13 pursuant to the Class Action Fairness Act of 2005, codified in part at 28 U.S.C.
 14 §§ 1332(d) and 1453. All parties have been served and have appeared in the
 15 actions. No issues of personal jurisdiction or venue have been raised by the Parties.

16 **II. SYNOPSIS OF THE CASES AND SUMMARY OF ALLEGATIONS**

17 Plaintiff was employed as a loan representative by Defendant World
 18 Mortgage Company in San Leandro, California, from approximately August 2006
 19 to February 2007. Plaintiff has filed two complaints which have been deemed
 20 related by this Court. Case No. 08-00684 is a putative class action alleging that
 21 Plaintiff and other similarly situated current and former non-exempt employees
 22 were not paid proper overtime for all hours worked, were not properly compensated
 23 for missed meal periods and missed rest periods, and were not provided with
 24 properly itemized wage statements in compliance with the California Labor Code.
 25 Plaintiff does not contest the fact that he was paid on an hourly basis; instead, he is
 26 alleging that he was not paid for all of the time he worked, i.e., “off the clock”
 27 allegations. Case No. 08-01320 is a putative representative action in which
 28 Plaintiff seeks to recover penalties pursuant to California Labor Code sections

1 2699, et seq. (the Labor Code Private Attorney General Act of 2004)(“PAGA”) on
 2 behalf of all other aggrieved employees. In both actions, Plaintiff has sued the
 3 same nine Defendants. Plaintiff filed these two lawsuits on January 29, 2008. The
 4 action that Plaintiff initially filed in federal court, Case No. 08-cv-00684, was
 5 assigned to the Honorable Claudia Wilken. On March 7, 2008, Defendants
 6 removed the action that Plaintiff filed in state court, (now Case No.08-01320) and
 7 that action was initially assigned to the Honorable Maxine M. Chesney.
 8 Defendants then filed an administrative motion to consider whether the two cases
 9 filed by Plaintiff should be related pursuant to Civil Local Rule 3-12. On March
 10 21, 2008, this Court ruled that the two cases filed by Plaintiff were related, and the
 11 removed action, Case No. 08-cv-01320 was reassigned to the Honorable Claudia
 12 Wilken.

13 Defendants have filed answers denying the material allegations set forth in
 14 Plaintiff’s Complaints and alleging numerous affirmative defenses. Defendants
 15 contend that the issues are not appropriate for class treatment, and that Plaintiff and
 16 the other employees at issue were properly paid for the time they worked and were
 17 provided with appropriate meal and rest breaks.

18 **III. KEY LEGAL ISSUES**

19 Plaintiff submits that the key legal issues presented by these cases include:

- 20 • Whether certification of Case No. 08-00684 as a class action is
 21 appropriate;
- 22 • Whether Defendants failed to timely pay all wages owed upon discharge
 23 of employees;
- 24 • Whether Defendants failed to comply with California Labor Code Section
 25 226(a) requirements;
- 26 • Whether Defendants properly provided meal periods and compensated
 27 employees with one hour of pay at their “regular rate” of pay for each
 28 meal period not provided;

- 1 • Whether Defendants properly authorized and permitted rest periods and
2 compensated employees with one hour of pay at their “regular rate” of
3 pay for each rest period that was not authorized and permitted;
- 4 • Whether Defendants engaged in unfair business practices in violation of
5 California Business & Professions Code §§ 17200, et seq.;
- 6 • The amount of damages, restitution, or monetary penalties resulting from
7 Defendants’ violations of California law;
- 8 • The appropriateness of any injunctive remedies.

9 It is Plaintiff’s position that Case No. 08-01320, the PAGA Action, is not a class
10 action, but rather, a representative action, and thus, need not comply with Rule 23
11 requirements.

12 Defendants submit that the key legal issues presented by these cases include:
13 (1) whether Plaintiff was properly paid for all the hours that he worked; (2) whether
14 Plaintiff was provided with appropriate meal and rest breaks; and (3) whether these
15 issues can be resolved for others on a class action basis. It is Defendants’ position
16 that Plaintiff may not proceed with PAGA claims on behalf of any employees other
17 than himself in Case No. 08-01320 without complying with the requirements of a
18 class action and prevailing on a class certification motion with respect to those
19 claims.

20 Plaintiff’s Complaints allege that the employees at issue consistently worked
21 in excess of eight hours per day or in excess of forty hours per week and that
22 Defendants willfully failed to pay all the overtime wages owed to them. Plaintiff’s
23 Complaints also allege that Defendants willfully required the employees at issue to
24 work during meal and periods and failed to compensate the employees for work
25 performed during the meal and rest periods.

26 Defendants deny these allegations and contend that, to the extent the
27 employees at issue worked any overtime hours, they were properly paid wages for
28 those overtime hours in accordance with Defendants’ clear company policies.

1 Specifically, Defendants contend that Plaintiff and others were paid for the hours
2 they themselves recorded on their time sheets. Defendants also contend that they
3 had effective policies in place regarding meal and rest breaks, that the employees at
4 issue were provided with appropriate meal and rest breaks pursuant to California
5 law, and that the employees were never forced to forego any meal or rest periods
6 without pay. Defendants submit that, in light of their company-wide policies and
7 practices requiring payment for overtime hours worked and providing for
8 appropriate meal and rest breaks, the issues presented on this case would invariably
9 turn on individualized inquiries, and for this and other reasons, these cases are not
10 appropriate for resolution on a class action basis.

11 **IV. MOTIONS**

12 As noted above, Defendants moved for an order deeming the two Complaints
13 filed by Plaintiff related, and that administrative motion was granted. There have
14 been no other motions filed to date in these actions.

15 The parties anticipate the filing of motions in connection with Plaintiff's
16 request for class action treatment.

17 Defendants currently plan to file motion(s) for summary judgment and/or
18 partial summary judgment with respect to Plaintiff's individual claims, and to the
19 extent a motion for class certification is entertained and granted, with respect to the
20 claims of the class members and/or purportedly aggrieved employees.

21 The Parties may also file motions with respect to initial discovery, but no
22 such motions are currently pending.

23 **V. AMENDMENT OF PLEADINGS**

24 The Parties reserve all rights with respect to the filing of amended pleadings,
25 and anticipate that any such motions would be filed within the next two to three
26 months. At this time, Plaintiff does not anticipate any amendments to his
27 complaints.

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VI. EVIDENCE PRESERVATION

Plaintiff's counsel and Defendants' counsel have taken measures with their respective clients regarding preservation of relevant materials. Specifically, Defendants' counsel have provided hold directives to appropriate employees of Defendants instructing them to preserve evidence, including electronic evidence, that relates to the matters at issue in these lawsuits.

VII. DISCLOSURES

The Parties have agreed to exchange their initial disclosures no later than June 17, 2008.

VIII. DISCOVERY

Other than as set forth above, the Parties have not yet commenced formal discovery. The Parties anticipate deposition and written discovery as to class certification issues, and as to the merits of Plaintiff's substantive allegations. The Parties anticipate that discovery relating to Plaintiff's allegations of class action will be conducted within the next six to eight months, as set forth in the proposed schedule below.

IX. CLASS ACTIONS

Plaintiff's claims in Case No. 08-00684 have been pled as a class action. Plaintiff states that he will seek certification of the class under Federal Rules of Civil Procedure 23(a), 23(b)(2), and 23(b)(3). Defendants dispute that class certification would be appropriate.

Defendants believe that the deadline for filing any motions in connection with class certification, with respect to either of Plaintiff's two complaints, should be set approximately eight months from now to allow sufficient time for preliminary discovery and factual investigation related to class certification issues to be conducted. Plaintiff contends that the deadline for filing any motions related to class certification should be set no earlier than one year from now.

1 **X. RELATED CASES**

2 As set forth above, there are two related cases here. Other than this, the
 3 Parties are not aware of any related cases or proceedings pending before another
 4 judge of this court, or before another court or administrative body.

5 **XI. RELIEF**

6 In Case No. 08-00684, Plaintiff seeks relief on behalf of himself and the
 7 putative class he seeks to represent as follows: (1) recovery of overtime
 8 compensation for time that the employees at issue allegedly worked "off the clock";
 9 (2) recovery of an hour of compensation at the regular hourly rate for each day in
 10 which the employees at issue allegedly were not provided with appropriate meal
 11 periods; (3) recovery of an hour of compensation at the regular hourly rate for each
 12 day in which the employees at issue allegedly were not provided with appropriate
 13 rest periods; and (3) recovery of associated penalties and attorney fees.

14 In Case No. 08-01320, Plaintiff only seeks to recover penalties pursuant to
 15 California Labor Code sections 2699, et seq. (the Labor Code Private Attorney
 16 General Act of 2004)(“PAGA”).

17 **XII. SETTLEMENT AND ADR**

18 The Parties have complied with ADR L.R. 3-5 in meeting and conferring to
 19 select an ADR process, and have agreed to private mediation as a form of ADR in
 20 these matters. The Court has signed an order requiring the Parties to conduct the
 21 mediation by January 31, 2009. Defendants have fulfilled the requirements of ADR
 22 L.R. 3-5 by filing completed ADR Certifications, and Plaintiff is in the process of
 23 completing and filing ADR Certifications.

24 **XIII. MAGISTRATE JUDGE**

25 The Parties respectfully decline to have a Magistrate Judge preside over the
 26 proceedings.

27 **XIV. OTHER REFERENCES**

28 No other references are applicable or suitable at this time.

1 **XV. NARROWING OF ISSUES**

2 Other than as indicated herein, at this time the Parties do not find any issues
 3 which can be narrowed by motion or agreement in these cases.

4 **XVI. EXPEDITED SCHEDULE**

5 The Parties do not believe that this is the type of case that can be handled on
 6 an expedited basis with streamlined procedures.

7 **XVII. SCHEDULING**

8 The Parties respectfully submit that it would be appropriate to set a deadline
 9 for filing any motions relating to class certification. Defendants believe that a
 10 deadline of February 27, 2009, would be appropriate, while Plaintiff believes that it
 11 would be more appropriate to set a deadline of June 15, 2009. To the extent a party
 12 wishes to file a motion on class certification prior to the deadline that is ultimately
 13 set by the Court, this deadline shall not preclude such an earlier filing. The Parties
 14 further submit that it is premature to set pre-trial or trial dates before the Court has
 15 ruled on any class certification motion.

16 **XVIII. TRIAL**

17 Plaintiff has demanded jury trials. If Case No. 08-00684 is not certified as a
 18 class action, Defendants expect trial to last approximately one day. If Case No. 08-
 19 00684 is certified as a class action, the Parties expect the trial to last approximately
 20 two to three weeks, depending upon various issues that have yet to be resolved.
 21 Plaintiff expects trial of Case No. 08-01320, the PAGA action, to last
 22 approximately two weeks.

23 **XIX. DISCLOSURE OF NON-PARTY INTERESTED ENTITIES OR
 24 PERSONS**

25 Defendants filed Certifications of Interested Entities, pursuant to Civil Local
 26 Rule 3-16, on March 7, 2008. In those certifications, Defendants identified the
 27 following listed entities that either (i) have a financial interest in the subject matter
 28 in controversy or in a party to the proceeding, or (ii) have a non-financial interest in

1 that subject matter or in a party that could be substantially affected by the outcome
2 of this proceeding:

3 Named Defendants:

4 Wachovia Financial Services, Inc.

5 Wachovia Mortgage Corporation

6 Wachovia Services, Inc.*

7 World Mortgage Company

8 Wachovia Commercial Mortgage, Inc.

9 World Savings, Inc.

10 Wachovia Equity Servicing, LLC

11 Wachovia Bank, N.A.

12 Wachovia Corporation (publicly traded under stock symbol "WB")

13 Additional Interested Entities:

14 *Wachovia Shared Resources, LLC (successor-in-interest to named
15 defendant Wachovia Services, Inc.)

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1 DATED: June 10, 2008

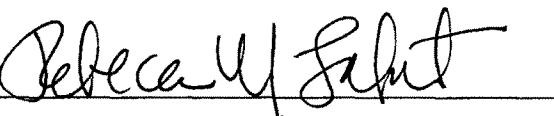
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15 EQUITY SERVICING, LLC,
16 WACHOVIA BANK, N.A., and
17 WACHOVIA CORPORATION

18 DATED: June 10, 2008

19 INITIATIVE LEGAL GROUP LLP

20 By: 

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